

CPL Minutes

December 14, 2015 4:30 p.m.

Attending: David Martin, Cindy Karasinski, Don Welch, Pat Webster

**Minutes from 11/30/15** Motions to approve - 1st, Don 2nd, David Approved

### **Treasurer's Report**

Cindy sent the Library and Bookmobile budgets to Dawn Dwyer. The Library budget isn't included in the upcoming Town budget but with the settlement of the municipal library status question this should be so next year.

Don believes the new balance sheet format will be adopted by the Town and implemented at the beginning of 2016.

Don noted a difference on the Profit/Loss report relating to the flood damage costs. One expense hadn't yet been credited for the rug replacement which was covered by insurance.

Motions to approve - 1st, David 2nd, Pat Approved

### **New Business**

Spike has declined the BOW Coordinator position. This opening will be dealt with after the Children's Librarian position is filled. The employment ad in "Seven Days" was productive and a number of interviews are scheduled this week and next.

David met with Mary Ann Riggie, CNSU Interim Superintendent, to ask about the best way to seek support for the BOW III services received by the schools. Her suggestion was to wait until after Town Meeting and then approach the various school boards to discuss what is needed. He also met with Anneke Bickford of the Vermont Child Care Network to solicit ideas about support and especially recruiting new members for the Cobleigh Friends organization.

### **Old Business**

Don expressed concern about the best way to settle funding issues for BOW which will arise in the future. He wondered if the Manton Foundation could be approached and asked if the permitted funding uses could be expanded. While there are grant monies and the Friends account that are helpful in covering expenses, a more long-term solution is needed moving forward.

The salary survey developed by Don and Lindsay was sent out to several comparable libraries seeking their feedback. There were two responses. The VLA salary survey that Cindy received seemed too generic for our purposes.

### **Other Business**

Our next meeting is scheduled for January 25, 2016, at 4:30 p.m.

Respectfully submitted,  
Pat Webster