

CPL Minutes

Special Meeting

November 2, 2015 4:00 p.m.

Attending: David, Cindy, Don, Lindsay, Garet, Pat

Executive Session

The Board discussed staff salaries and a personnel question.

Actions to be Taken

The Financial Committee (Don and Lindsay) will join Cindy to begin developing a job description-based pay scale system by studying the positions and rates in comparable in-state public libraries.

Cindy will meet with Justin Smith to discuss how the Town makes decisions of this nature and what can be done to ensure that a proper compensation level might be reached for Library employees.

Other Business

Options were recommended to help solve the BOW III parking issue.

Don requested information about the number of CPL users and the number of items borrowed per year by the surrounding towns to add to their appropriation request letters. The hope is these figures will encourage support as we seek increased appropriations in the future.

BOW III funding concerns were discussed. Expenses for 2016 should be covered but a solid sustainability campaign should be organized in the next few months.

Respectfully submitted,
Pat Webster